

ARLINGTON CENTRAL SCHOOL DISTRICT
144 Todd Hill Road, LaGrangeville, NY 12540
BENEFITS DEPARTMENT
(845) 486-4460 Ext. 20153

***** IMPORTANT ANNOUNCEMENT *****

ANNUAL OPEN ENROLLMENT PERIOD FOR HEALTH INSURANCE
April 1, 2025 to April 30, 2025
Transfers Become Effective July 1, 2025

TO: **Administrators Association Members (Hired Prior to 7/1/22)**

During Open Enrollment, you have the following options:

- Change to a different health plan. You may request a change in your Health Insurance Plan to any of the programs listed below.
- Change the category of coverage from Family to Individual or Individual to Family

******Please note – After April 30, 2025 there will NOT be another opportunity to change your health insurance plan or category of coverage (Individual/Family) until April 2026 unless you experience a qualifying life event. ******

Qualifying Life Events - The following are examples of common qualifying life events that allow employees to enroll or make changes to their coverage including adding or deleting dependents, outside of the Open Enrollment Period.

These are the most common examples of Qualifying Life Events. This is not intended to be an exhaustive list, and does not contain examples for every available QLE situation.

- Having a baby or adopting a child
- Getting married or divorced
- A dependent losing coverage due to turning 26
- Loss of a dependent (death of a spouse or other dependent)
- Entrance into or termination of a domestic partnership
- Qualifying termination of coverage under another plan
- Change in employment status that affects health insurance eligibility. This includes:
 - Being hired
 - Quitting a job or being laid off
 - Moving from part-time to full-time
 - Commencement of or return from an unpaid leave of absence

NYS EMPIRE PLAN provides hospitalization through Anthem Bluecross, drug coverage through CVS Caremark and combined medical/surgical and major medical coverage through United Health Care.

Pre-tax Payroll Deduction July 1, 2025 – December 31, 2025	<u>Individual</u> \$155.35 per payroll	<u>Family</u> \$353.62 per payroll
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EPO SELECT 20 PLAN provides hospitalization, medical and surgical, and extended (major) medical coverage through Anthem Bluecross and drug coverage through Carelon Rx. EPO SELECT 20 provides coverage using In-Network Providers only. EPO SELECT 20 allows the convenience of low out-of-pocket costs and small co-pays. There are no claim forms or deductibles with the EPO SELECT 20. There are **no** benefits provided for out of network providers. The network of physicians in the EPO SELECT 20 is the Anthem Blue Cross national network.

Pre-tax Payroll Deduction July 1, 2025 – June 30, 2026	<u>Individual (per payroll)</u> \$124.93 (> 9 people enrolled)	<u>Family (per payroll)</u> \$278.59 (> 9 people enrolled)
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SPECIAL REMINDER

*The employee contribution for **NYS Empire** health insurance effective July 1, 2025 thru December 31, 2025 will be deducted beginning the last payroll in September 2025 through the last paycheck in December 2025.*

NOTE: *The new contribution for **NYS Empire** health insurance effective January 1, 2026 thru June 30, 2026 will be deducted beginning the first paycheck in January 2026 and will be spread out over the remaining payrolls through the end of June 2026.*

*The employee contribution for **EPO Select 20** will be deducted beginning with the last payroll in September 2025 and will be spread out over the remaining payrolls through the end of June 2026.*

An enrollment form and all information is available on our District website.
Depts./Human Resources/Benefit Plans

For general information from the Benefits Department contact:

Debbie Bungartz

(845) 486-4460 ext. 20153 between 9:00 am – 4:00 pm