President Kelly Lappan called the meeting to order at 7:30 p.m. at Central Administration Office, 144 Todd Hill Road, LaGrangeville, NY 12540. Board Members present were Mr. Adams, Mrs. Baxter, Mr. Johnston, Dr. Kaul, Mrs. Lappan, Mr. Martin, Mrs. Smith, and Mr. Wilson. Member absent was Mr. McCormick. Also present were Dr. Lowden, Mrs. Rafalik and Ms. Zimmerman and an audience of approximately 25.

Open Public Meeting Motion by Mr. Martin, second by Dr. Kaul, to open the Public Hearing. The motion was carried unanimously.

Dr. Licopoli, Interim Superintendent, provided the board members and the community a brief overview of the budget. Residents can find the budget plan on the school district website. Ms. Robin Zimmerman, Assistant Superintendent for Business, reviewed the proposed budget for 2012-2013 in greater detail. She reviewed the expenditures and distribution of revenue. She also reviewed the options if the budget is defeated.

Comments Students shared their concerns regarding the possibility of eliminating AP Art. Dr. Licopoli explained that only 9 students were enrolled in the class. He stated that the students made valid points to try to maintain and preserve the program. He stated that if more students enrolled the class would not be eliminated. He stated that there would need to be at least 12 or more students.

Close Public Meeting Motion by Mrs. Baxter, second by Mr. Wilson, to close the Public Hearing. The motion was carried unanimously.

Open Regular Meeting Motion by Mrs. Baxter, second by Mr. Johnston, to open the Regular Meeting. The motion was carried unanimously.

Correspondence Mrs. Lappan received a thank you note for the board members from the Art Teachers regarding the Juried Art Show expressing their gratitude to the board.

Public Comment A resident made suggestions to outsource plumbers and maintenance men. He feels that this would save money for the district.
Superintendent’s Report

Dr. Licopoli welcomed everyone to the meeting. He introduced Dr. Lowden, Assistant Superintendent for Curriculum. Dr. Lowden along with Margaret Ruller, presented a review of the Literacy Leader Core Series Pilot. Dr. Lowden stated that this is the beginning of a three-year literacy plan. She stated that 18 teachers stepped up to take a leadership role. They reviewed three options. The review committee came to a consensus, “Best Practice.” They went over the instructional material and implementation timeline and program evaluation.

G. Workshop Business Item

9.1. Personnel Items

a. Personnel Items

i. That the Board of Education eliminate the following positions effective June 30, 2012.
   1. Assistant Superintendent of Curriculum and Instruction
   2. Supervisor of ELA
   3. Supervisor of Math
   4. Supervisor of Science

ii. That the Board of Education create the following positions effective July 1, 2012:
   1. Assistant Superintendent of Elementary Education
   2. Director of ELA and Social Studies
   3. Director of Math, Science and Engineering

iii. That the Board of Education appoint the following individuals to the positions listed below, with Tenure, effective July 1, 2012:
   1. Assistant Superintendent of Elementary Education: Dr. Christine Lowden
   2. Director of ELA and Social Studies: Margaret Ruller
   3. Director of Math, Science & Engineering: Dawn Galente

b. Certified Appointments

That the Board of Education approves the following appointments: An asterisk (*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Office of School Personnel Review and Accountability.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Schedule</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Krystle Flores</td>
<td>Temp. Elem., ASM</td>
<td>$51,238 (prorated)</td>
<td>3/2/12 – on or about 6/4/12</td>
</tr>
<tr>
<td>Maureen Frischknecht</td>
<td>PEL Recall - Temp, Elem., Beekman</td>
<td>$60,728 (prorated)</td>
<td>4/20/12 – 6/30/12</td>
</tr>
<tr>
<td>Amie Laino</td>
<td>Temp. Art, Beekman</td>
<td>$47,627 (prorated)</td>
<td>3/5/12 – 6/1/12</td>
</tr>
<tr>
<td>Kelly Purdy</td>
<td>Temp. Elem., V. Farm</td>
<td>$51,632 (prorated)</td>
<td>1/31/12 – 5/23/12 (end date correction from 4/24/12 minutes)</td>
</tr>
</tbody>
</table>
c. **Certified Leaves**
That the Board of Education approves the following leaves of absence:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Mosden</td>
<td>Elem., Titusville</td>
<td>9/1/12 – 6/30/13</td>
</tr>
<tr>
<td>Susan Wilson</td>
<td>TA, UMS</td>
<td>4/16/12 – 5/6/12</td>
</tr>
<tr>
<td>Elizabeth Spratley</td>
<td>TA, Traver</td>
<td>4/13/12 – 5/13/12</td>
</tr>
<tr>
<td>Rebecca Provost</td>
<td>Elem., Vail Farm</td>
<td>2/13/12 – 6/30/12</td>
</tr>
<tr>
<td>Caroline Cave</td>
<td>Speech Therapist, LMS &amp; AMS</td>
<td>4/17/12 – 6/30/12</td>
</tr>
</tbody>
</table>

d. **Certified Substitutes - additional to list**
That the Board of Education approves the appointment of the following individuals to serve as substitutes:

**Teachers/T.A.’s**
- Jenna Vendetti
- Helaine Feinberg
- Ashley Pease
- Allyson Molloy

**Interpreter**
- Majlinda Bardhi

e. **Certified Co-Curricular Appointments**
That the Board of Education approves the following co-curricular appointments:

**Arlington High School**
- Interscholastic:
  - Athletic Trainer, Assistant - Volunteer - Brooke Delia

**Arlington Middle School**
- Interscholastic:
  - Track - Spring Assistant Coach - Brett Bernstein

**Union Vale Middle School**
- Co-curricular:
  - Coordinator - Special Education - Michelle Bahn (effective 5/14/12 replacing Heather Dennis who resigned)

**Union Vale Middle School Before/After School AIS Program (funded through District AIS Funds at the AIS rate of $48 per hour)**:
- Teachers (ELA) - Katherine Falcone, William Internicola, Jason Dempsey, Betsy Denis, Christen Chamberlain
f. **Student Activity Fund Stipend Correction (Stipend funds raised through**
**Student Activity Fund)**
That the Board of Education approves the following appointment:

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend</th>
<th>Amount</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linnea O’Mara</td>
<td>Athletic Trainer – Football Camp on 6/27 &amp; 6/28</td>
<td>$240</td>
<td>HS</td>
</tr>
<tr>
<td></td>
<td>(salary correction from 4/24/12 minutes)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

g. **Classified Retirements**
That the Board of Education accept the following retirements:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Reason</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jean Kelly</td>
<td>Typist-Traver</td>
<td>Retirement</td>
<td>10/18/12</td>
</tr>
<tr>
<td>Marguerite Humet</td>
<td>Senior Cook Manager</td>
<td>Retirement</td>
<td>6/29/12</td>
</tr>
</tbody>
</table>

h. **Classified Appointments**
That the Board of Education approves the following appointment: An asterisk (*) before the name of any individual below indicates that the appointment is conditional pending clearance for employment by the Bus Driver Certification Unit.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wayne DeLong</td>
<td>Bus Monitor</td>
<td>$11,558 (pro-rated)</td>
<td>5/8/12</td>
</tr>
</tbody>
</table>

26 week probationary period required.

i. **Classified Substitutes - additional to list**
That the Board of Education approves the appointment of the following individuals to serve as substitutes:

a. **Transportation**
   Traci Gabaree
   Amy Muscat

b. **Maintenance**
   Neal Calvin
   Peter Hodaba

j. **Correction of Salary Adjustment**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
<th>Effective</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Smith</td>
<td>Coordinator of Occupational and Physical Therapy Services</td>
<td>$68,544 (pro-rated)</td>
<td>4/25/12</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(salary correction from 4/24/12 minutes)</td>
<td></td>
</tr>
</tbody>
</table>
9.2. Other Items

a. That the Board of Education approve the Literacy Proposal as presented.

b. That the Board of Education approve that the date of the 2012-2013 Organizational Meeting is Tuesday, July 10, 2012.

10. Approving Consent Agenda

Motion by Mr. Wilson, second by Mrs. Smith, to approve Consent Items 9.1 through 9.2. Mr. Johnston motioned to table Item 9.2b. Vote taken, failed for lack of majority. (vote was 7 to 2, Mr. Johnston and Mr. Martin opposed).

H. Public Comment

Dr. Miller expressed his concerns regarding literacy and shared stories from the students in his Math tutoring program.

I. Reflection

None at this time.

J. Executive Session

Motion by Mr. Martin, second by Mrs. Baxter, to adjourn to Executive Session at 9:10 p.m. for the purpose of discussing legal matters made confidential by State and/or Federal law (attorney/client privilege). The motion was carried unanimously.

K. Adjournment

Motion by Mr. Johnston second by Dr. Kaul, to adjourn the meeting at 10:35 p.m. The motion was carried unanimously.

Margie Flynn, District Clerk